



All employees at VOUTSADAKIS S.A., Management and Staff are committed to always operate within the framework of the applicable regulations and applicable legislation, having as a basic and non-negotiable pursuit the complete and consistent satisfaction of the interested parties from the existence and operation of the parties regarding the quality of its products and services and the on its part the management of issues related to the environment and health and safety at work.

This commitment is implemented through the development and implementation of a Corporate Management System that fully meets the requirements of ISO 9001:2015, ISO 14001:2015, ISO 45001:2018 and EN 1090-1:2009+ A 1: 2011 and is characterized by:

- *Continuous effort to:*
 - *the clarification of its operating framework and its changes,*
 - *understanding the existing and future needs of its Customers and the applicable legislative and regulatory environment,*
 - *the search for the purpose of identifying materials, processes, products and emissions that participate in its operation and cause or may cause negative environmental effects and determination and implementation of measures to avoid, reduce or control these effects, where this is possible and economically viable and*
 - *the research with the aim of identifying and identifying the risks and assessing the risks arising from them for the staff, the facilities, the Subcontractors and all those affected by its operation and determining and implementing measures to avoid, reduce or the control of their effects.*
- *Development and maintenance of a working environment that enables the active participation of human resources, the utilization of their potential for the benefit of the Company and the practical recognition of their contribution.*
- *Keeping its staff and executives fully alert on matters related to quality, the environment and health and safety at work.*
- *Ensuring safe working conditions in all workplaces (offices and construction sites), with an emphasis on the prevention of occupational accidents and occupational diseases and taking all necessary protection and preparedness measures against emergency situations.*
- *Developing and maintaining communication and excellent working relationships with suppliers and subcontractors, the local community, but also with every competent body for the purpose of the smooth operation of the Company and the effective management of health and safety risks at work.*
- *Periodic review of the correctness of the way it operates and its effectiveness in managing issues related to the quality of its products and services, the environment and health and safety at work and seeking ways for its continuous improvement.*
- *Use the results from its download mode decisions and to eliminate and prevent unwanted situations, with the aim of continuously improving the products of its activity as well as its mode of operation.*

Inofyta November 1 · 2020

The President of the Board of Directors
Theoharitsa Voutsadaki
